

Integrated Mission System
Litigation Release Memo
Release Date: 11/23/2009

Case Detail Report:

- Previously Litigation roles such as Magistrate, Process Server, Court Reporter, and Judge were not displaying the report. This has been corrected. so that all roles display fully.

Add/Modify Parties:

- The user is now able to type in the Date of Birth as opposed to using the Calendar function. *See Figure 1.*
- The Calendar popup for Date of Birth now functions correctly when adding a Party to a case. *See Figure 2.*
- The email address field has been modified to require the at sign, '@', and period, '.', characters as well as have a length no longer than eighty (80). *See Figure 3.*

View Modify Case:

- A new statute will be added to the IMS applications, Genetic Information Nondiscrimination Act (GINA). The bases for this Statute are Genetic Information Discrimination and Retaliation. The GINA Issues include the standard issues available under Title VII, as well as two issues previously only available under ADA – Breach of Confidentiality and Prohibited Medical Inquiry/Exam. *See Figures 4 and 5.*

EEO-1 Analytics:

- The EEO-1 Analytics program is now available in the Litigation application. *See Figure 6.*
- The EEO-1 Analytics Button has been added to the Workload, Workload Management, Find Case, Find Charge, and Info Tab screens. *See Figures 7 through 11.*

Integrated Mission System Litigation Release Memo Release Date: 11/23/2009

IMS - Litigation - Version 4.0.0 User logon = TCOSTAS

IMS Utilities Help Window

Litigation - Add / Modify Parties (V 4.0.0)

Case ID: 45020080770L Case Name: GRACO FISHING & RENTAL

Selection

Staff Person Institution

Person

Role* Other Role

Name Prefix Ms. Name Suffix

First Name Marcianaa Middle Initial

Last Name* Medina

Organization

Address Line 1 P.O. Box 114984

Address Line 2

City Hope

State New Mexico Zip Code 88250

Country UNITED STATES OF AMERICA

Email Address marcimedina@home.com

Date of Birth 07/15/1955

Home Phone (575) 484-3522 Work Phone

Sex Female

Ethnicity

CP Hispanic or Latino?

Race

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Charging Party Declined to Provide

Unable to Obtain Information from Charging Party

National Origin

Group American/Other National Origin Group

Category American (U.S.) National Origin

Search Party

Apply Next

Done Cancel

Case ID
Record: 1/1 <OSC>

Figure 1

Integrated Mission System Litigation Release Memo Release Date: 11/23/2009

IMS - Litigation - Version 4.0.0 User logon = TCOSTAS

IMS Utilities Help Window

Litigation - Add / Modify Parties (V 4.0.0)

Case ID: 45020080770L Case Name: GRACO FISHING & RENTAL

Selection: Staff Person Institution

Person

Role*: Intervenor

Name Prefix: Mr. Name Suffix:

First Name: Guy Middle Initial: J

Last Name*: Pierce

Organization:

Address Line 1: 2870 Ne Hogan Rd #E Pmb #308

Address Line 2:

City: Gresham

State: Oregon

Country: UNITED STATES OF AMERICA

Email Address:

Date of Birth: (Calendar: November 19, 1958)

Home Phone: (503) 349-3473 Work

Sex: Male

Ethnicity

CP Hispanic or Latino?

Race

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Charging Party Declined to Provide

Unable to Obtain Information from Charging Party

National Origin

Group:

Category:

Search Party Apply Next Done Cancel

Go back one year. Record: 1/1 <OSC>

Figure #2

Integrated Mission System Litigation Release Memo Release Date: 11/23/2009

IMS - Litigation - Version 4.0.0 User logon = TCOSTAS

IMS Utilities Help Window

Litigation - Add / Modify Parties (V 4.0.0)

Case ID: 45020080770L Case Name: GRACO FISHING & RENTAL

Selection

Staff Person Institution

Person

Role* Intervenor

Name Prefix Mr. Name Suffix

First Name Guy Middle Initial J

Last Name* Pierce

Organization

Address Line 1 2870 Ne Hogan Rd #E Pmb #308

Address Line 2

City Gresham

State Oregon Zip Code 97030

Country UNITED STATES OF AMERICA

Email Address guy.pierce@newhorizonsnwlocation.org

Date of Birth 11/19/1958

Home Phone (503) 349-3473 Work Phone

Sex Male

Ethnicity

CP Hispanic or Latino?

Race

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Charging Party Declined to Provide

Unable to Obtain Information from Charging Party

National Origin

Group

Category

Search Party

Apply Next

Done Cancel

Case ID
Record: 1/1 <OSC>

Figure #3

Integrated Mission System
Litigation Release Memo
Release Date: 11/23/2009

IMS - Litigation - Version 4.0.0 User logon = TCOSTAS

IMS Utilities Help Window

ORACLE

Litigation - Add / Modify Allegation (V 4.0.0)

Allegation

Case ID: 45020080770L Case Name: GRACO FISHING & RENTAL

Allegation Number:

Statute* Genetic Information Discrimination
Retaliation

Basis*

Issue*

Last Alleged Date:

First Alleged Date:

Additional Intersectional Basis:

Apply Next
Done Cancel

Basis
Record: 1/1 ... <OSC>

Figure #4

Integrated Mission System Litigation Release Memo Release Date: 11/23/2009

IMS - Litigation - Version 4.0.0 User logon = TCOSTAS

IMS Utilities Help Window

ORACLE

Litigation - Add / Modify Allegation (V 4.0.0)

Allegation

Case ID: 45020080770L Case Name: GRACO FISHING & RENTAL

Allegation Number:

Statute*: GINA

Basis*: Retaliation

Issue*: Promotion

Last Alleged Date: 11/19/2008

First Alleged Date: 11/17/2008

Additional Intersectional Basis

Apply Next
Done Cancel

Additional Intersectional Basis
Record: 1/1 ... <OSC>

Figure #5

Integrated Mission System
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The screenshot shows a web-based application window titled "IMS - Litigation - Version 4.0.0" with the user logged in as "TCOSTAS". The window has a menu bar with "IMS", "Utilities", "Help", and "Window". The Oracle logo is in the top right corner. The main content area is titled "EEO-1 Desktop - (V3.4.0) Year=2008" and contains three tabs: "Step 1 - Target", "Step 2 - Comparison", and "Step 3 - Results". Under "Step 1 - Target", there are three sub-tabs: "A - Search", "B - Results", and "C - Selection".

The "A - Search" sub-tab is active and displays the following form:

***** Enter the target company selection criteria, then press the "Search" button. *****

Search Criteria

EEO-1 Year: 2008 (dropdown menu)

EEO-1 Hdq. Nbr.:

EEO-1 Unit Nbr.:

NAICS:

Name:

Address:

City:

State:

Zip:

<- Hint: If the Unit Number or Headquarter Number is not available, searching by zip code or a combination of two search items will yield the best results. You may improve your search results by entering a "%" at the end of any search term. Ex. "123 M%"

Buttons: "Clear Search Criteria", "Search", "Clear Selected Target Locations", "Close Form"

At the bottom of the window, there is a status bar showing "EEO-1 Year", "Record: 1/1", and "<OSC>"

Figure #6

Integrated Mission System Litigation Release Memo Release Date: 11/23/2009

IMS - Litigation - Version 4.0.0 User logon = TCOSTAS

IMS Utilities Help Window ORACLE

Litigation - Workload Management (V 4.0.0)

Litigation Workload Management Reports EEO-1 Analytics

Workload

Case Summary

Case ID	Case Name	Reason	Status
31020030008L	TYSON FOODS INC.	Litigation Determination	Resolved
31020030104L	COWBOYS/RED RIVER	Litigation Determination	Resolved
31020030107L	Asher Investments d/b/a Bistro A	Litigation Determination	Resolved
31020030099L	VOSS LIGHTING	Litigation Determination	Resolved
31020030339L	SBC Communications, Inc.	Litigation Determination	Resolved
31020040009L	CITGO PETROLEUM	Litigation Determination	Resolved
31020040952L	CIENA/ONI	Enforce Subpoena	Resolved
31020041043L	RENT-A-CENTER	Litigation Determination	Pre-Litigation
31020041044L	UNITED MOTORS INC	Litigation Determination	Pre-Litigation
45020060596A	GORE BROS, INC.	Legal Advice	Admin Pending

* Unassigned

Case Detail

EEOC No. 311-2001-00773C Investigator Morton, Charles E
 Total No. of Charges 1 Function Enforcement Unit 2
 Creation Date 04/22/2003 Advisory Attorney Cole, Holly J

Assignment

Attorney* [Dropdown] New cases Acknowledged cases
 Unit [Dropdown] Litigation Admin Litigation Admin
 For Assignment Assign Initial Task
 For Work Due date [Dropdown]
 Assign Selected Cases

Case Detail Exit

EEO-1 Analytics Record: 1/1 <OSC>

Figure #7

Integrated Mission System Litigation Release Memo Release Date: 11/23/2009

IMS - Litigation - Version 4.0.0 User logon = TCOSTAS

Workload Management

Staff Name: Costas, Toby

Case ID	Case Name	Reason	Status	**
31020030056L	Heartway Corporation, d/b/a/ York Manor Nursing Center	Litigation Determination		<input checked="" type="checkbox"/>
31020030056L	Heartway Corporation, d/b/a/ York Manor Nursing Center	Litigation Determination		<input checked="" type="checkbox"/>
31020030057L	ALTERNATIVE RESOURCE CORP	Litigation Determination	*Resolved	<input checked="" type="checkbox"/>
31020051100L	Pop Restaurants, Inc.	Litigation Determination	*Monitoring	<input type="checkbox"/>
31020060267L	BROOKSHIRE GROCERY COMPANY	Litigation Determination	*Resolved	<input type="checkbox"/>
45020060566L	B & A Dane LLC et al. d/b/a Pro-Cuts and Dane Family Ltd	Litigation Determination	*Monitoring	<input type="checkbox"/>
45020080001L	OLD WEST CAFE	Litigation Determination	*Resolved	<input type="checkbox"/>
45020090911A	MARY KAY INC.	FOIA	*Admin Pending	<input checked="" type="checkbox"/>
45020090912A	WELLS FARGO FINANCIAL	FOIA	*Admin Pending	<input checked="" type="checkbox"/>
45020100009L	TESTING GINA1	TRO / Preliminary Relief	*Pre-Litigation	<input type="checkbox"/>
31020030387L	BURLINGTON NORTHERN & SANTE FE CO.	Litigation Determination	On Appeal	<input checked="" type="checkbox"/>
31020050386L	RENAISSANCE III	Litigation Determination	Resolved	<input checked="" type="checkbox"/>
31020050825A	ROA/ALLIED BELLTING	Legal Advice	Admin Pending	<input type="checkbox"/>
31020051118L	VALOR TELECOMMUNICATIONS	Litigation Determination	Resolved	<input type="checkbox"/>
45020060341L	Arlington Host Corporation, d/b/a The Ball Park Inn	Litigation Determination	Monitoring	<input type="checkbox"/>
45020080610L	EEOC v. Arcellor Mittal	Litigation Determination	HQ Lit Review	<input type="checkbox"/>

* indicates that Case has not yet been acknowledged
** indicates that selected Staff Name is Trial Attorney - 1st Chair for Case

OK

Figure #8

Integrated Mission System Litigation Release Memo Release Date: 11/23/2009

IMS - Litigation - Version 4.0.0 User logon = TCOSTAS

IMS Utilities Help Window

Litigation - Find Case (V 4.0.0)

Workload Management

Case Selection

Case ID:

Case Name:

Civil Action Number:

Charging Party:

Defendant:

Charge Number:

Case Status:

Reason:

Admin
 Litigation
 All

Court Filing Date: From To
 To Legal Date:
 Resolution Date:
 Closure Date:

Court:
 District: Dallas District Office
 Office:
 Attorney:

List Cases

Cases

Case ID	Reason	Case Name	Status

Case Detail

Exit

Clear All OK

District Office

Record: 1/1

<OSC>

Figure #9

Integrated Mission System Litigation Release Memo Release Date: 11/23/2009

IMS - Litigation - Version 4.0.0 User logon = TCOSTAS

IMS Utilities Help Window

IMS Search - (V 4.0.0)

Litigation Workload Management Reports EEO-1 Analytics

Workload

Charge Selection

EEOC Number

FEPA Number

Office

Lead Charge

Investigator

Attorney

Respondent

Charging Party Last Name

Charging Party First Name

Statute

Filing Date From To

Status Intake Open Closed All

Category All All A A1 SELP

List Charges

Charges

EEOC Number	FEPA Number	Charging Party	Respondent

Exit Charge Detail Inquiry Report Clear All OK

EEO-1 Analytics Record: 1/1 <OSC>

Figure #10

Integrated Mission System Litigation Release Memo Release Date: 11/23/2009

IMS - Litigation - Version 4.0.0 User logon = TCOSTAS

IMS Utilities Help Window

Litigation - View / Modify (V 4.0.0)

Workload Management Reports EEO-1 Analytics

Case Id: 31020041044L Case Name: UNITED MOTORS INC Find Clear

Information Charges Allegations Parties Events Benefits

Reason: Litigation Determination Case Status: Pre-Litigation
Case Name: UNITED MOTORS INC Status Date: 04/06/2005
Litigation Type: Direct Acc. Office: Dallas District Office

Case Type: Individual Class

Lead Attorney: Costas, Toby W
Civil Action #:
Court:
Court Name:

FFS No.:

Apply Cancel Print History

Add Charge Add Allegation Add Party Add Event Add Benefit Consolidate

Exit

Case Reason
Record: 1/1 ... <OSC>

See Figure #11