

# Integrated Mission System

## Federal Appeals Release Memo

Release Date: 08/30/2009

### **New Statute**

- A new statute will be added to the IMS applications, Genetic Information Nondiscrimination Act (GINA), and will be not accessible until November 21, 2009. The bases for this Statute are Genetic Testing, Genetic Discrimination, and Genetic Information Discrimination. The GINA Issues include the standard issues as do all the other statutes. See Figure 1
- The new GINA statute will be captured in all reports that display statute information, and in forms and letters that list statute information.

### **Information Tab**

- A new feature has been added to the tab, a section labeled 'DMS' that list all of the documents in DMS related to the displayed charge. When the user double clicks one of the entries, a new browser window opens to reveal the document. If the user is not currently logged into DMS, DMS will request a password. See Figure 2.

### **Benefit Tab**

- Previously after submitting a 4Q action, Compliance Required, the Benefits tab would activate, but was not functioning properly. Now once the Add Group button is pressed the benefit fields become enabled, and the user is able to enter the required

benefits. After the benefits are entered and saved a 7L action, Full/Partial Compliance obtained, is auto-generated with a function and unit of I2. See Figure 3.

### **Add/Modify Actions**

- The last Federal Appeals release allowed the ability to add multiple post-closure action codes at one time from the Add/Modify Action screen. This current release sets the function and unit of those actions to I2. See Figure 4.
- Additional multiple action combinations for the "3K" and "4A" actions have been added to the Add/Modify Action module. Provided a user has the required rights to enter a "3K" or "4A" action, a pop-up window will open to list all the appropriate action combinations. The user may hit Cancel and return to the action's screen or they can choose a combination and press accept. If a selection is made, then the actions are created and the user is returned to the Action tab. If the Cancel button is selected, the user can enter the actions manually. See Figure 5.



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The screenshot displays the 'Appeal Information' window in the IMS system. The window title is 'IMS - Federal Appeals Management - User logon = JMATICs'. The Oracle logo is visible in the top right corner. The interface includes a navigation menu on the left with options like 'Workload', 'Find Appeal', 'New Appeal', and 'Forms / Letters'. The main area shows details for appeal number 01-2009-2258, including the appellant 'Heywood, Calla M' and agency 'US Postal Service - Western Region'. It features various input fields for dates (Filed Date: 05/07/2009, Received Date: 05/07/2009, Docketing Date: 05/12/2009), a 'Priority Code - FAIR' dropdown, and checkboxes for 'Class', 'Merit Decision', 'Benefit', 'Additional Address', 'Notes', and 'Sanction Indicator'. An 'Associated' section allows linking to other appeal or agency numbers. Below this is an 'Action History' table and a 'Claim(s)' table with columns for Claim Number, Statute, Basis, Issue, and Violation Date. At the bottom, there are buttons for 'Add Claim', 'Add Action', 'Add Additional Address', 'Cancel', and 'Apply'. The status bar at the very bottom shows 'Filed Date Record: 1/1' and '<OSC>'.

Figure 2

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The screenshot displays the 'IMS - Federal Appeals Management' application window. The title bar indicates the user is logged in as 'JMATICs'. The interface includes a menu bar (IMS, Utilities, Help, Window) and the Oracle logo. The main window is titled 'Appeal Information - (V 3.0.0)' and features several navigation tabs: 'Appeal Processing', 'Workload Management', 'Reports', and 'Connect to DMS'. On the left side, there are buttons for 'Workload', 'Find Appeal', 'New Appeal', 'Forms / Letters', 'Appeal Detail', and 'Exit'. The main content area is divided into sections for 'Appeal Information', 'Appellant', 'Agency', and 'Claims'. The 'Appellant' is listed as 'Zuniga, M.Cristina' and the 'Agency' as 'Smithsonian Inst'. Below this is a table with two columns: 'Benefit Group' and 'Number Person Benefited'. The first row shows '1' in both columns. To the right of the table are 'Add Group' and 'Delete Group' buttons. The 'Monetary' section includes input fields for various benefit types, with 'Compensatory Damages - 09' set to '\$5,000.00'. The 'Total Benefit Amount' is displayed as '\$5,000.00'. The 'Non-Monetary' section contains a list of checkboxes, with '23 - Religious Accommodation' and '24 - Terms and Conditions' checked. The 'Workplace' section has a checkbox for '39 - Workplace Practice / Policy Change'. At the bottom right, there are 'Cancel' and 'Apply' buttons. The status bar at the bottom shows 'Total Benefit Amount' and 'Record: 1/1'.

Figure 3

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The screenshot displays the 'IMS - Federal Appeals Management' application. The main window shows 'Appeal Information - (V 3.0.0)' with the following details:

- Appeal Number:** 07-2004-0139
- Appellant:** Zieff, Laurence
- Agency:** Homeland Security, Department of - Immigration/ICE/CIS

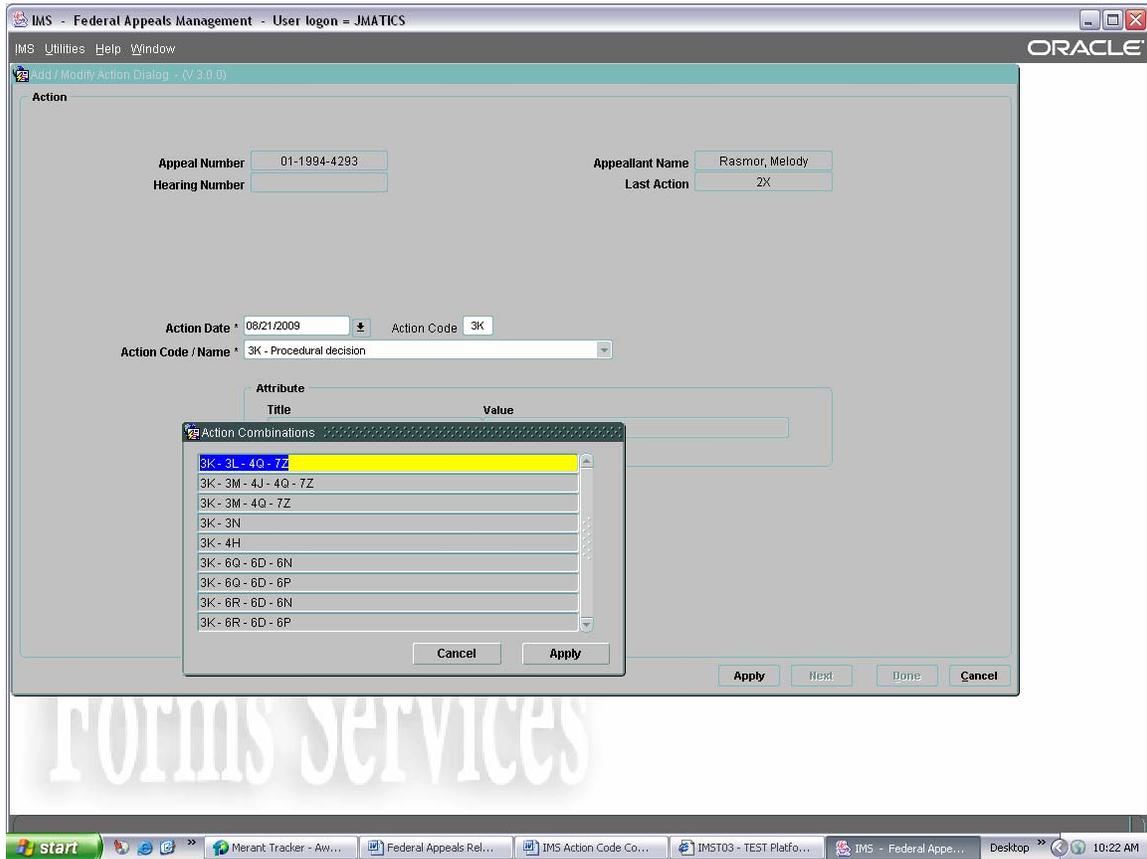
The central table lists the following actions:

Serial No.	Date	Code	Attribute	F/U	Staff Name
2	09/29/2004	1B - Acknowledgement letter sent	I2		Unknown,
3	12/01/2004	1D - Agency File Received		I2	Unknown,
4	12/29/2004	1D - Agency File Received		I2	Unknown,
5	01/11/2005	1K - File assigned to Review Branch	R2		Unknown,
6	01/11/2005	2C - File received by Review Branch	R2		Unknown,
7	01/11/2005	2D - File assigned to staff.	EB1		Unknown,
8	04/27/2006	2F - Submitted to Supervisor		R2	Unknown,
9	05/04/2006	2H - Submitted to Division Dir.	RD1		Unknown,
10	09/13/2006	2I - Submitted to Dpty/Ofc Dir.	RD1		Unknown,
11	11/14/2006	2J - Decision circulated	CM		Grant, Lori
12	12/01/2006	2K - Decis Placed on Hold or Extension		01/02/2007	Grant, Lori
13	01/04/2007	2K - Decis Placed on Hold or Extension		02/15/2007	Grant, Lori
14	02/22/2007	2K - Decis Placed on Hold or Extension		04/04/2007	Grant, Lori
15	04/18/2007	2J - Decision circulated	CM		Grant, Lori
16	05/07/2007	2N - Decision signed			Grant, Lori
17	05/07/2007	2X - Decision/Correspond Mailed/Closed			Matics, John F
18	08/20/2009	4A - Merits decision		<input checked="" type="checkbox"/>	Matics, John F
19	08/20/2009	4C - OFO Dec: No Disc/Determination			Matics, John F
20	08/20/2009	5C - OFO concurs with MSPB			Matics, John F

At the bottom of the window, a status bar reads: 'The Office of Federal Operations (OFO) Function and Unit accountable for the appeal. Record: 18/20 ... <OSC>'.

Figure 4

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Figure