



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507

MEMORANDUM

DATE: July 2, 2009
TO: EEOC Staff
FROM: Deidre M. Flippen, Director
Office of Research, Information and Planning

Kimberly Hancher, Chief Information Officer
Office of Information Technology (OIT)

Nicholas M. Inzeo, Director
Office of Field Programs

SUBJECT: Release of the *EEO-1 Analytics* Application

On this anniversary of Title VII, we are pleased to announce the availability of the new EEO-1 application, *EEO-1 Analytics*. *EEO-1 Analytics* is a Commission application that allows staff to access EEO-1 reports and to conduct statistical tests that compare a particular employer to comparative firms. We believe that this tool will significantly enhance the efficiency of systemic investigations. This application updates the prior *EEO-1 Desktop* in a number of ways including updating the most data to the most recently available, 2007. Data from the 2008 survey will be finalized within the next few weeks. The new EEO-1 Analytics software is a result of the cooperation and collaboration between OIT, OFP, ORIP and a number of field staff who participated in the pre-production testing of the application.

The application is integrated with IMS, so that to access the application you simply enter IMS as you normally would and click on *EEO-1 Analytics*. A few interim technical guidance documents are provided on INSITE to assist in using the application.

If you have any questions about using the application, EEO-1 data or if you need assistance in finding the EEO-1 report for a particular employer, please contact Ron Edwards in the Office of Research, Information and Planning at 202.663.4949 (ronald.edwards@eoc.gov).

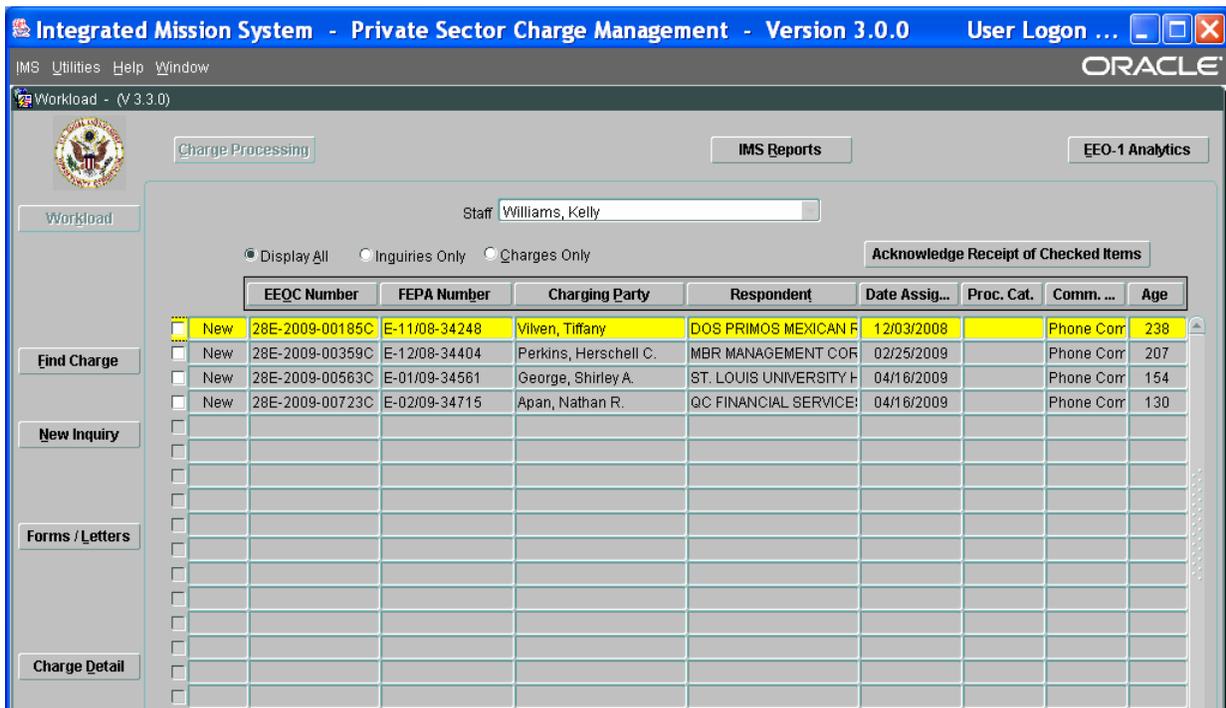
Office of Information Technology

Integrated Mission System
 Release Date: July 2, 2009
 Release 3.40

IMS Private Application

This release introduces EEO-1 Analytics Version 3.40 as part of the IMS application. EEO-1 Analytics replaces the desktop program EEO-1 Desktop. EEO-1 Analytics v3.40 is populated with EEO-1 data for the years 2005 through 2007 and enables users to compare a respondent's EEO-1 profile with other companies and industries in a variety of geographic areas. This application has been identified as a key tool to assist in developing systemic investigations.

EEO-1 Analytics v3.40 is accessible through the IMS Private application via a tab in the upper right-hand corner of the user's IMS home page, as illustrated below.



A series of EEO-1 Analytics v3.40 user guides has been produced by ORIP and is available on inSite at: <http://insite.eeoc.gov/insite/Enforcement/enforcement.html#analytics> EEO-1 Analytics v3.40 will be updated later this year by adding 2008 EEO-1 Data.